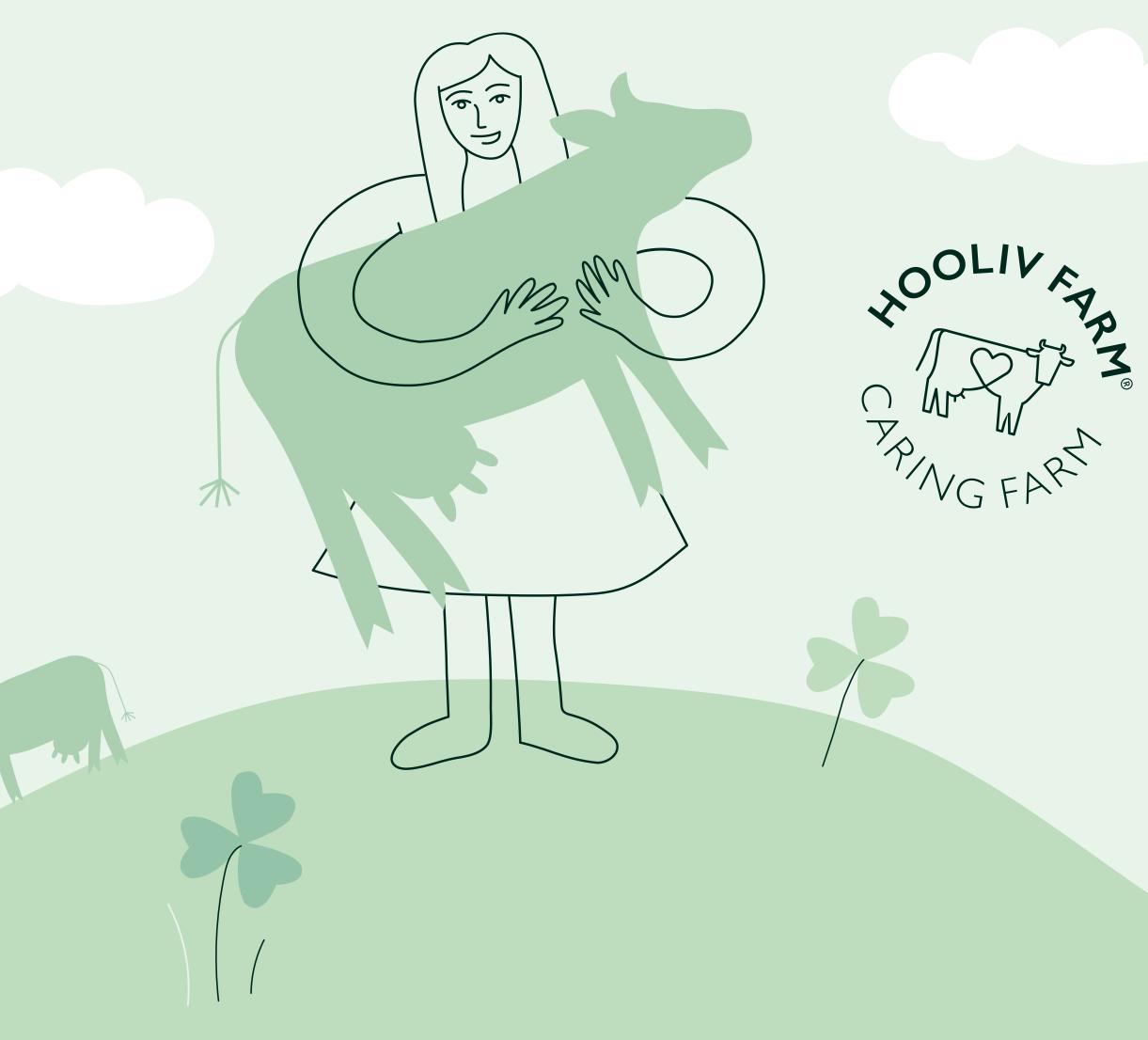


SCE Epiim Sustainability Programme







1

"We are dairy supply, which benefits local sustainable countryside life."

Our cooperative/company is owned by Estonian and Latvian farmers, all profits are paid out to our farmers. We produce high quality and safe products, following animal welfare, reducing environmental impact and will be Zero Net Carbon Company by 2040 (2030 – 55%)

www.epiim.ee

2030 - 55%





MISSION Sustainable and Caring Epiim

www.epiim.ee



• World class cheese, cream, fresh milk products and energy protein powders producer

- Sustainable Growth
- Shared Social Responsibility
- Zero Net Carbon Company by 2040 (2030 55%)





MISSION Sustainable and Caring Epiim

- Fair milk price
- Carbon footprint measure per kg milk
- GHG reporting
- Increased use of Renewable Energy%
- Carbon Net Zero Operations
- World Class Animal Welfare Standard
- Sustainable packaging
- Closed loops
- Responsible Sourcing
- Increased Biodiversity

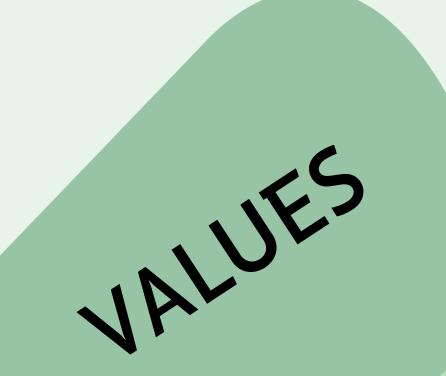






MISSION Sustainable and Caring Epiim

www.epiim.ee



• Our farmers and all our workers • Passion for dairy farming and production Partnership and networks • High quality and safe products Happy Cows Environmentally friendly approach





Natute Observation and Cycling paths

Biodiversity: protecting Nature and Wildlife

Water

Female Farm Owners %

Sustainable Packaging

Responsible Sourcing

> **Closed loops:** own feed, biogas, recycable/reusable/ compostable plastic

Sustainable & caring Epiim

RTRS soy/No soy

Innovation

www.epiim.ee

Carbon footprint per kg milk

GHG, CO₂ reporting

% Renewable Energy

CO₂ Carbon Net **Zero Operations**

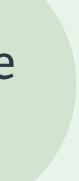
0-tolerance on antibiotic residues

Annual Sustainability report

World Class **Animal Welfare** Standard





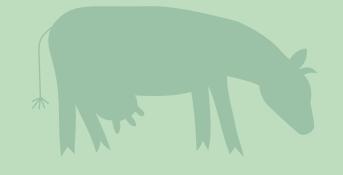




World Class Animal Welfare Scheme

- Farm Quality Standard on process
- Check-list to be established
 - Audit report template to be established
- Audit scheme: Third party/own audit if own auditors, auditors team
- Frequency of the audits 18 months; 190 farms, 2,6 audits per week, 3 teams, 405 man-days per year
- Contracted milk producers contract conditions, the same requirements









Carbon footprint per kg milk

- All Estonian and Latvian farmers will perform
- Cool Farm Tool
 - **Pilot:** performed
 - Second stage: performed, 10 Estonian+5 Latvian pilot test farms **Stage three:** all farmers and contracted producers, on-going, ready by March 2022
 - Action plan for the reduction and copensation 55% by 2030







GHG, CO₂ reporting FARMS AND PRODUCTION UNITS



Annual Report available from February 2022

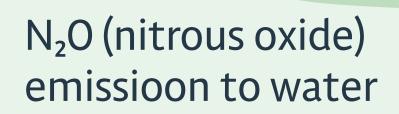


 CO_2 emission to air, reduction 55%

by 2030



www.epiim.ee



4



CH₄, N₂O reduction plan by 2030



Farms calculations base on certifed tools

CH₄ (methane) emission to air



Factory calculations in the certified platform

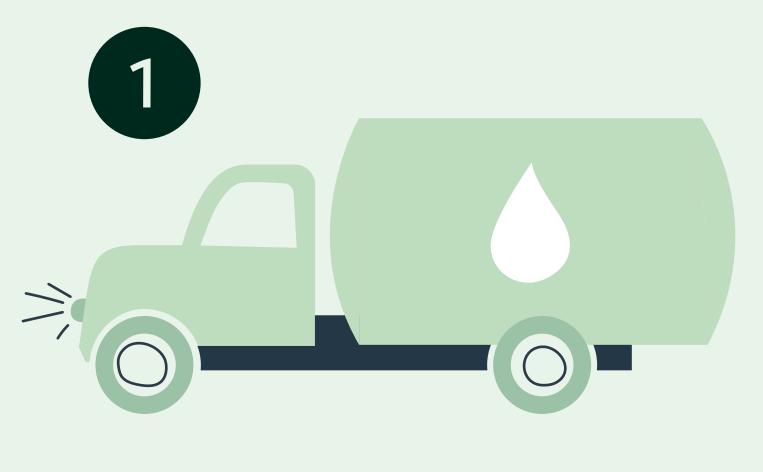
(energy use, amoniac leakage, chemicals, packaging. Transportation: farm-factory-retail/wholesale)





% Renewable Energy

Annual Report growth % per farms ((as total groth) and factories. (Starting years to be decided).



TRANSPORT

www.epiim.ee



ENERGY

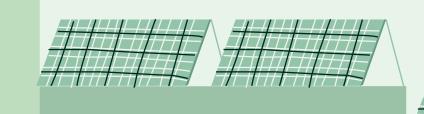




CO₂ Carbon Net Zero Operations



% of farms Carbon Neutral?





www.epiim.ee

% **Carbon Neutral** transportation







0-tolerance on antibiotic residues







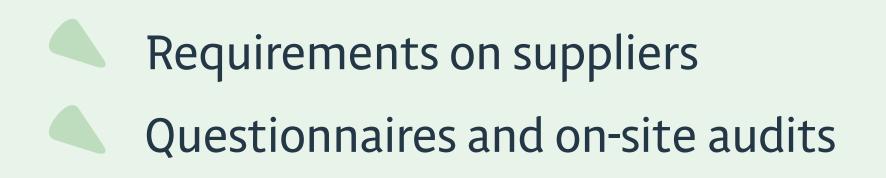
Annual Sustainability Report

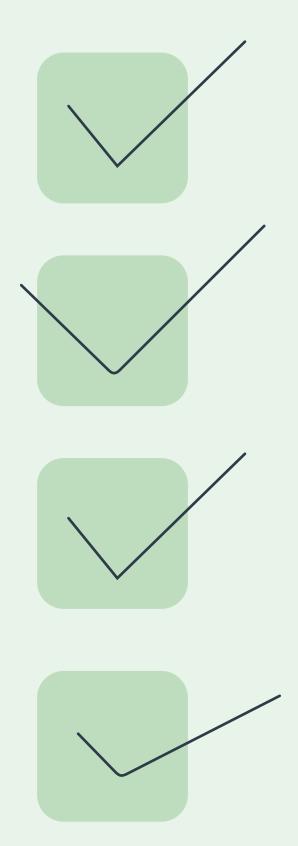






Responsible sourcing

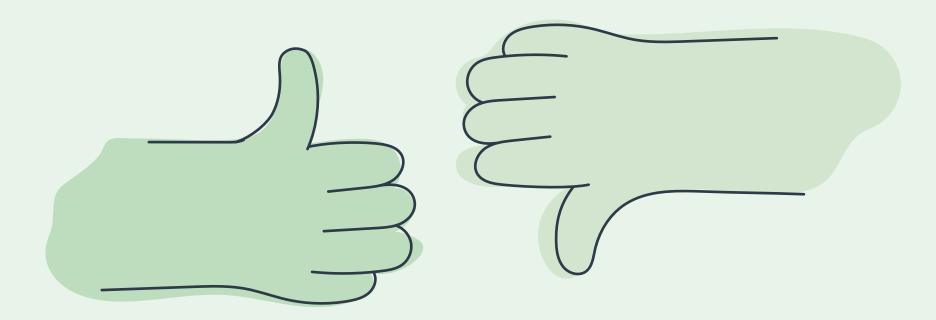








RSTS Soy/No soy/Non-GMO soy?



Customer preference towards use of soya as animal feed

www.epiim.ee



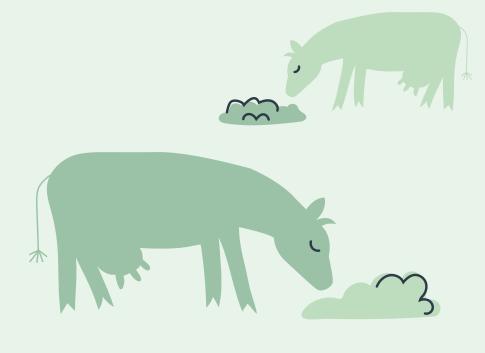
Options: RSTS soya, Non-GMO soya, No soya feed





Closed loops

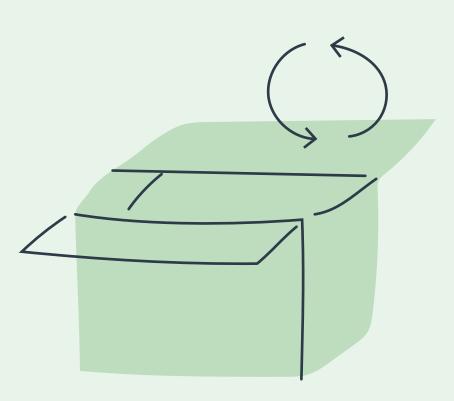


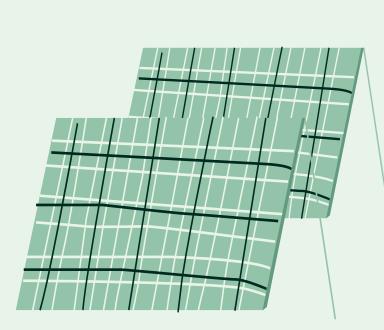


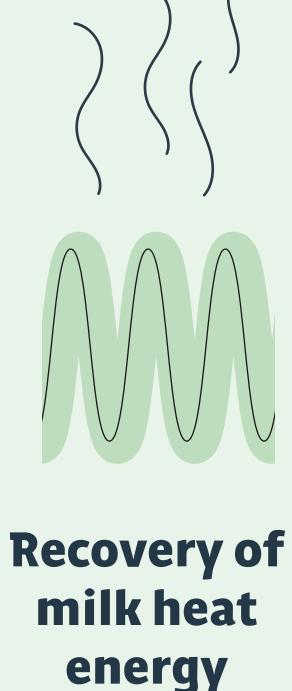
Biogas production from manure

Use of own feed%

www.epiim.ee







Recycling of packaging materials

Solar panels

energy







Biogas production

Biogas production from manure and biowaste

Investments into biogas production stations, one shared station between 4-10 farms Involvement of community, people can leave bio garbage into stations

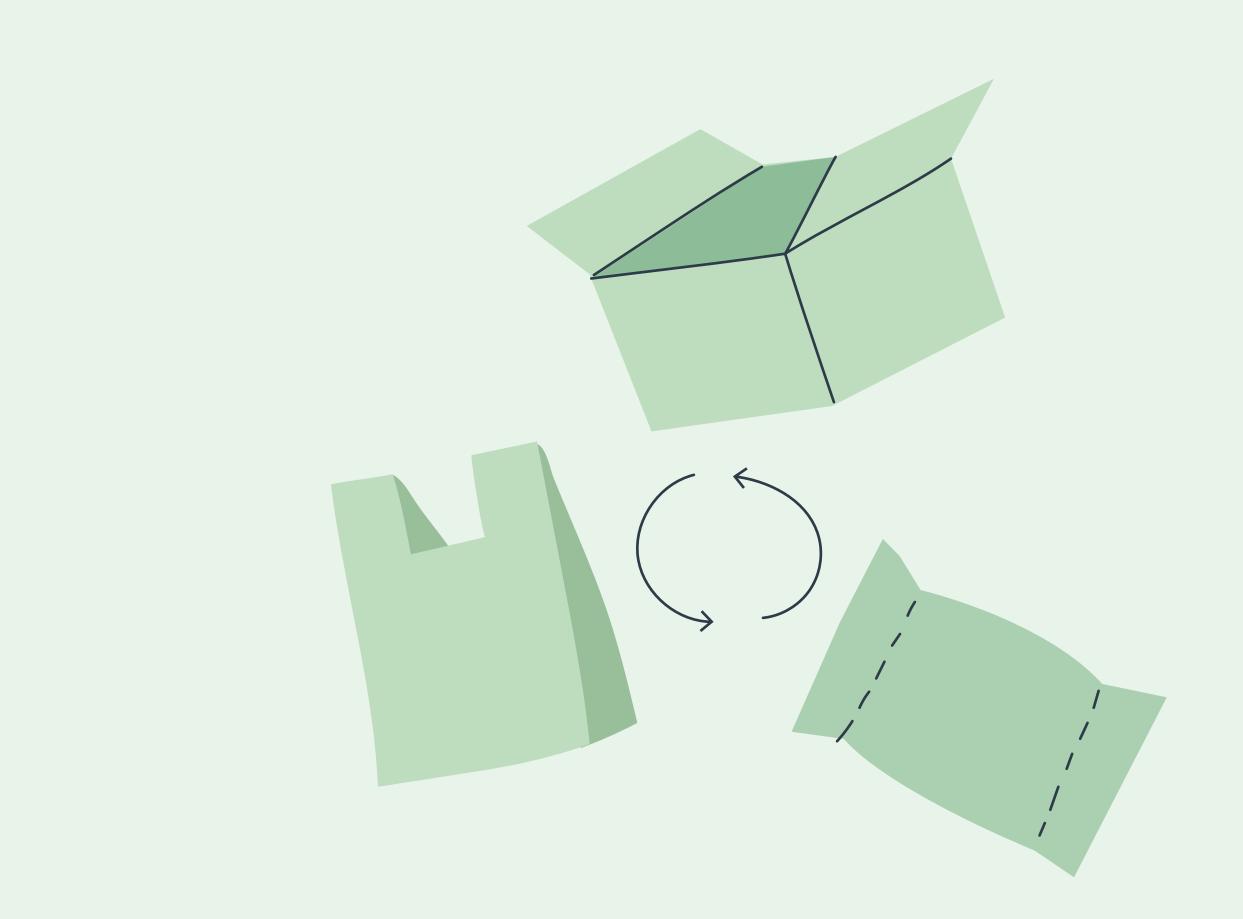






Sustainable Packaging

Recyclable/reusable/compostable plastic FSC certified paper-based packaging Plastic reduction%







Female Farm Owners

% of female farm owners % growth per year and growth per last 10 years

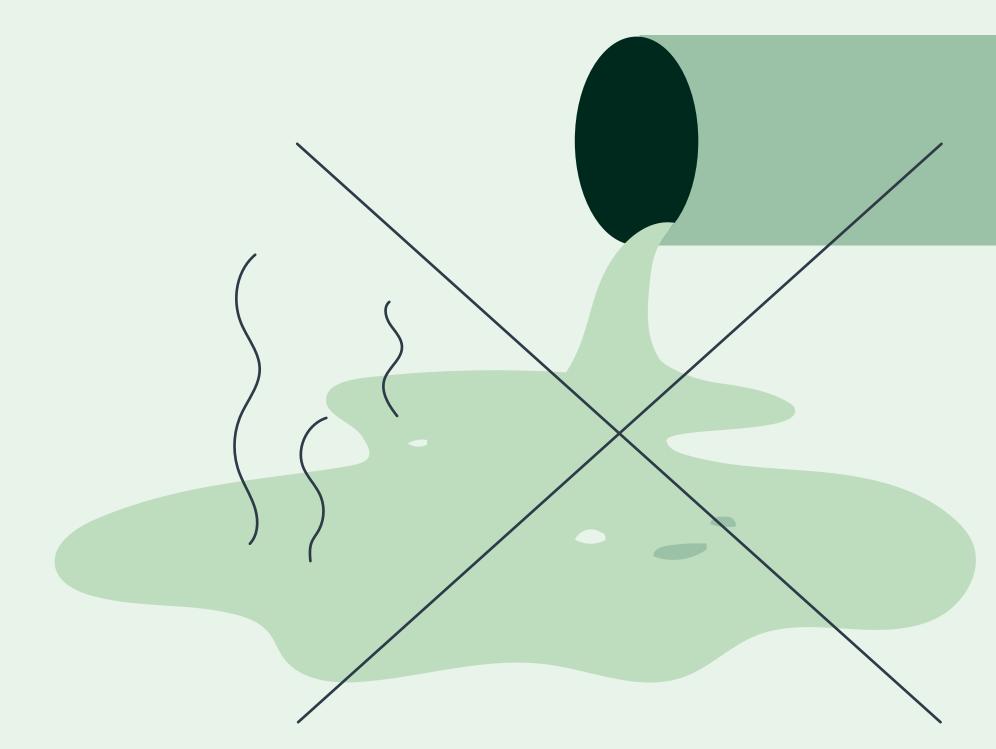






Water

Waste water reduction %/kg product Pre-cleaning of waste water Leftovers/waste utilization as biomethane Wastewater reduction in the farms, CIP

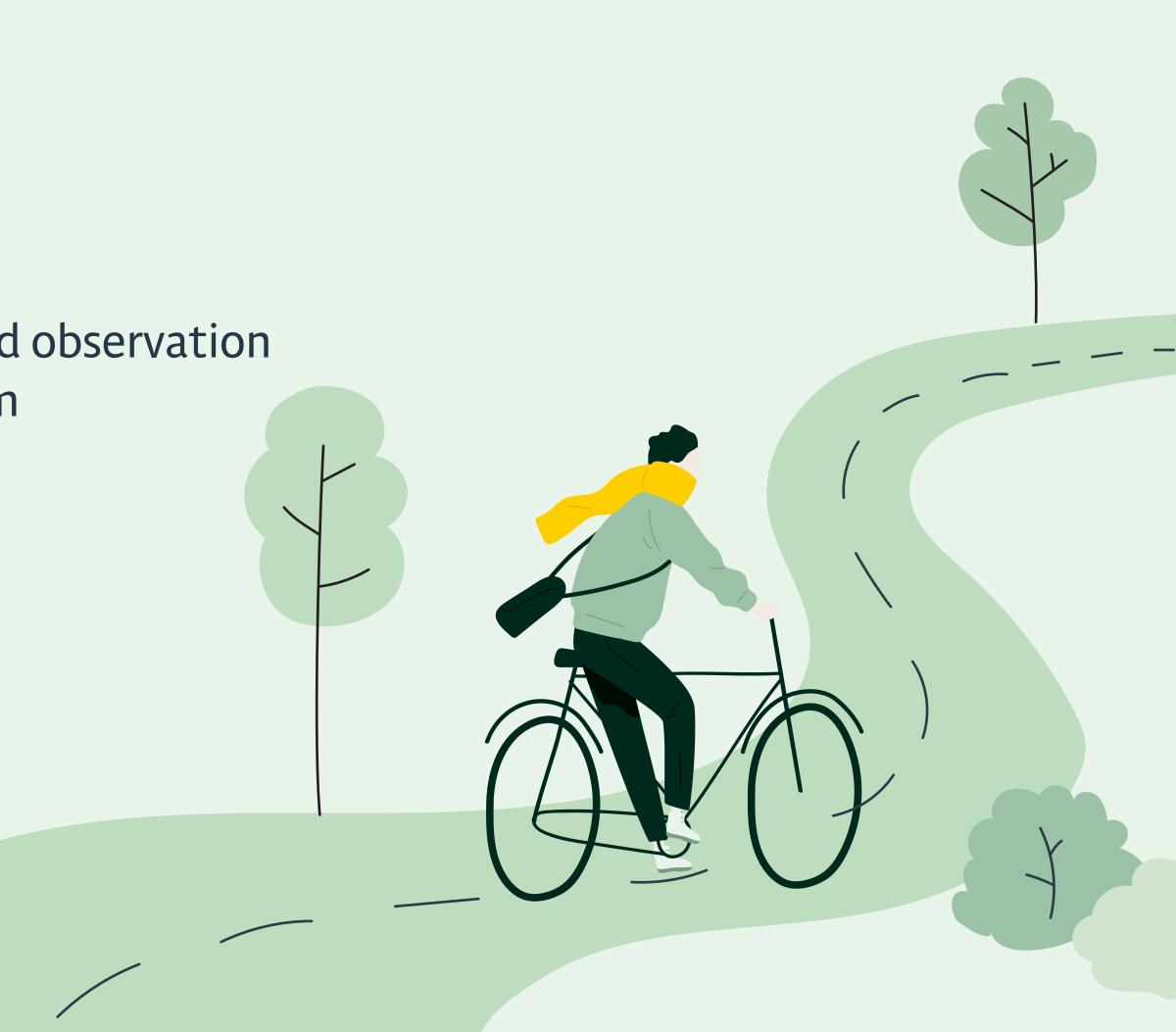






Nature Observation and Cycling paths

- % of farms have nature observation and bird observation paths, hiking and cycling tracks, totally ... km
- Groth per year %
- Groth per last 10 years %



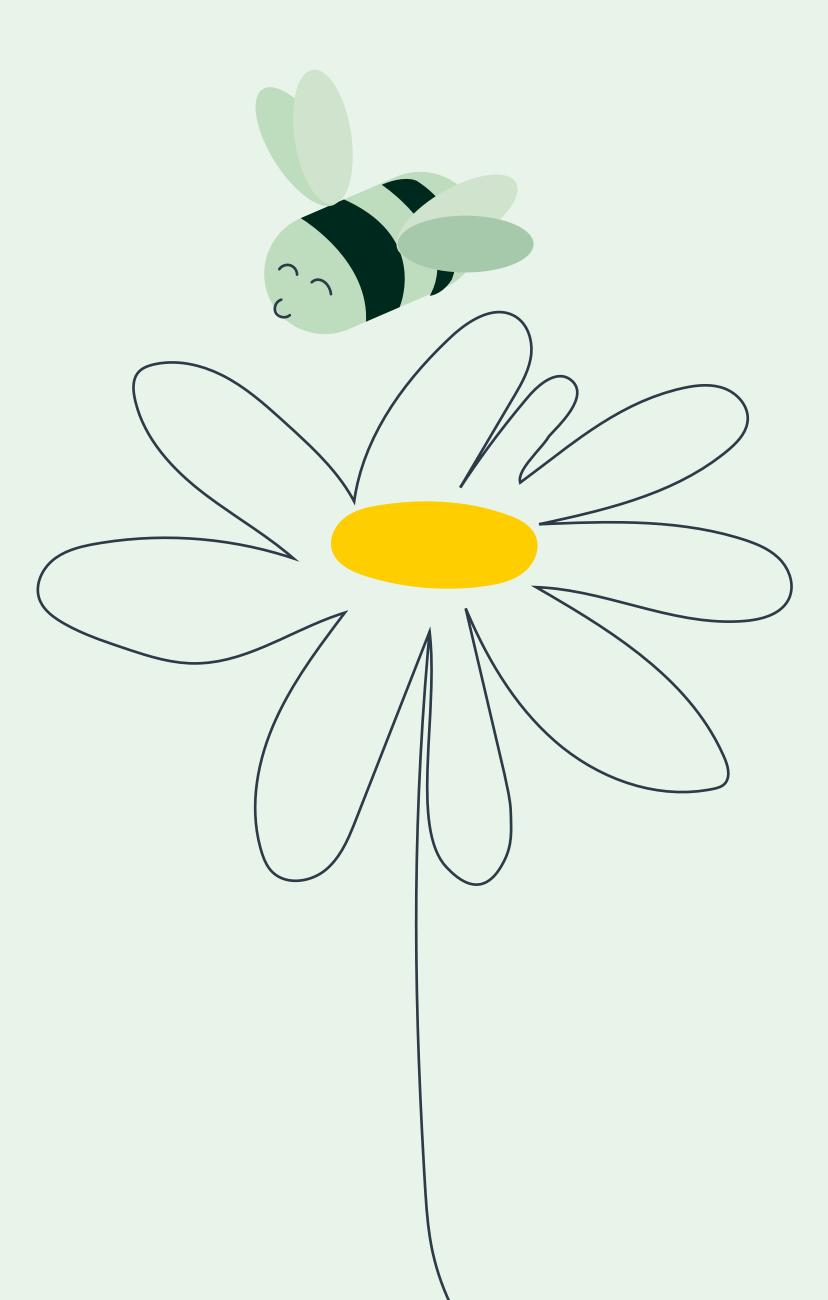




Biodiversity: protecting Nature and Wildlife

% of land has been left for the wildlife/hectare per farm % of farm land is forest and non-agricultured land Biodiversity per 1 m² farmland, number of species Growth % per year grassland and forest Growth per last 10 years









Innovation

- Collaboration with universities towards "greener choice"
- Epiim Group has subsidiary with University of Tartu and Estonian Life Science University
- Towards smaller environmental footprint
- Growth%
 - Urbanized consumers versus farm vegan solutions







Thank you, yours Epiim





